

Positioning GEICO for the Future

Fellow associates,

I am reaching out to you to share an important company update and the vision

But we still have more work to do. Our future requires our company to adapt

will provide time to get accustomed to this policy and will aim for full implementation on Jan. 1, 2024.

We also understand many of you may currently be fully remote or have a previously agreed upon structure of hybrid work. We ask that you work with your manager to confirm your in-office expectations in response to the new guidelines. Accommodation considerations related to medical conditions, pregnancy, and/or disability should be submitted via [this application](#).

The Path Forward

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s during
unexpected events by anticipating what will happen tomorrow. To remain one
of the best in the business and achieve our vision of becoming the insurance
-centric company, we must be prepared to adapt and
thrive in an evolving insurance and business landscape.

Thank you for everything you do for GEICO. We are committed to leading
GEICO forward into a brighter future, together.

Take care,

Todd



For internal use only. This communication was sent to all GEICO associates.